



OUR VISION *More people playing and enjoying Bowls more often*
OUR PURPOSE *Lead and grow the sport of Bowls in Auckland*
OUR VALUES *Openness – Respect – Excellence*

Position **Head Selector and Coach**

Reports to General Manager, Auckland Bowls (*operational activities*)
Auckland Bowls Board (*player selections*)

Responsibilities

Selection

- To canvass players for expressions of interest
- To develop and apply best practice selection processes which maximises success
- Remain objective, impartial and maintain confidentiality
- Submit for Board approval the proposed team selection - including objectives and philosophies (as appropriate)
- Select strong compatible teams for regional competitions
- Attend relevant Club and Centre Events to watch and monitor player performance
- Identify more challenging and competitive match environments for promising players
- Communicate to players on selection matters, as appropriate
- Report to the Board on achievements and issues related to selections

Coaching

- Develop and deliver a comprehensive coaching programme to targeted players
- Report to the General Manager on effectiveness of the coaching programme and suggested improvements

Key relationships of the role will be with

- General Manager, Auckland Bowls
- Other selectors and coaches
- Team managers
- Players
- Player's personal coaches

Preferred skills and experience for the role include

- Lawn bowls coaching experience and expertise
- Understanding and knowledge of the current pool of players across the centre
- Ability to spot talented players
- Leadership skills and strong communication
- Highly motivated and results driven
- Committed to the success of Auckland Bowls and the players in the Representative programme