



OUR VISION *More people playing and enjoying Bowls more often*
OUR PURPOSE *Lead and grow the sport of Bowls in Auckland*
OUR VALUES *Openness – Respect – Excellence*

High Performance Representative Policy

1. Auckland Bowls Board powers

1.1 The Auckland Bowls Strategic Plan for 2021 - 2026 has a requirement to:

Provide a high-performance programme for elite players to succeed at national events.

And it has a desired outcome of:

Auckland teams in the top three overall results on an annual basis.

1.2 The Board of Auckland Bowls by the power given to it in Rule 21.2 (j) has the power to appoint representative Selectors, Co-Selectors and Team Managers and determine the conditions of such appointments.

2. Playing programme

2.1 A suitable playing programme shall be arranged, in consultation with the other Centres to prepare the players for the National Inter-centre competition.

3. Selector, Co-Selectors and Team Manager appointments

3.1 During the off season the Board of Auckland Bowls shall call for applications to fill the roles of Selector, Co-Selector and Team Manager for each squad.

3.2 The Selector for each squad will put forward to Auckland Bowls their recommendation for Team Manager role.

3.3 The notification shall include a job description for each of the roles along with the Auckland Bowls strategic objectives and policies for the High Performance Programme.

3.4 The Auckland Board shall make the final appointments from the applications received.

4. Selectors and Co-Selectors role

4.1 The Selector is responsible for all **'on field activities'**, selecting, coaching, tactics and strategies. The Selector and Co-Selector have the final say in all things concerning the squad.

5. Team Manager role

- 5.1 The Team Manager is responsible for all **'off field activities'**, transport, travel, accommodation, meals, coordination with Auckland Bowls and the Code of Conduct.

6. Representative Squad selection

- 6.1 At the start of each season the Selector and Co-Selector for each squad shall canvass for expressions of interest from players who would like to be considered for Representative Squad selection.
- 6.2 Any person who is a Full Playing Member of a bowling club in the Auckland Centre may be selected as a representative player.
- 6.3 The Selector for each squad shall advise the General Manager, Auckland Bowls the squad of players from whom the final team will be selected and advise the names of players who are certain to be selected and who are available to play. This shall be done two months prior to the National Inter-centre in order to obtain cost effective travel.
- 6.4 Teams selected for National events shall be submitted to the Board of Auckland Bowls for final approval.

7. Code of conduct

- 7.1 All Selectors, Co-Selectors, Team Managers and Players must sign the Code of Conduct.

8. Uniforms

- 8.1 All Selectors, Co-Selectors, Team Managers and Players selected to represent Auckland shall be provided with an Auckland Bowls representative uniform. The uniform shall consist of a shirt or blouse, jacket, bucket hat or cap. The representative uniform remains the property of Auckland Bowls.
- 8.2 The Team Manager of each squad shall keep a record of the kit that is provided to each player. At the end of season, it is the responsibility of the Team Manager to return all of the kit (excluding the headgear). Auckland Bowls will launder the uniforms.
- 8.3 Auckland Bowls along with Selectors and Team Managers will select what colour bottoms (eg trousers, skirts, skorts) will be worn by representative teams.
- 8.4 All players representing Auckland will wear Auckland apparel as specified above.

9. Travel, travel expenses and accommodation

- 9.1 No Player, Selector, Coach, Co-Selector or Team Manager should be out of pocket because of their participation in the High Performance Programme. However, in incurring expenses, they should be mindful it is the bowlers of Auckland who are paying the bills.

- 9.2 In the Auckland region, travel shall be by car pooling where appropriate, organised by the Team Manager. The owner of the car shall be provided with an appropriate mileage allowance.
- 9.3 If National Intercentre events are held in the Auckland area, a team van will be organised by Auckland Bowls for transport.
- 9.4 Outside the Auckland metropolitan area but within the region, Auckland Bowls shall provide travel by chartered bus inclusive of a driver.
- 9.5 Travel outside the region, Auckland Bowls shall provide travel by bus or air whichever is deemed appropriate, in consultation between the Team Manager and the General Manager, Auckland Bowls.
- 9.6 If a player is based outside of Auckland and is in the Representative Squad, Auckland Bowls has the discretion to reimburse any travel costs.
- 9.7 All Players, Selectors, Co-Selectors and Team Managers shall be provided with lunch at all events. In the case of unforeseen circumstance, the Team Manager has the authority to incur the necessary extra expenditure to deal with the emergency. Auckland Bowls will reimburse the extra expenditure.

10. Other representative events

- 10.1 Any player who wins a centre title, progressing to a Bowls NZ National event will be supported by Auckland Bowls in terms of accommodation, airfares, petrol vouchers and a contribution towards meals.

11. Annual review

- 11.1 At the end of every playing season the Selector, Co-Selector, Team Manager and Players of each squad shall hold a review. The review shall include but not be limited to the following:
1. The names of those participating in the review
 2. The results of all games
 3. Challenges experienced during the season
 4. Suggested improvements for the following season.
- 11.2 A written report of the review shall be provided to the General Manager, Auckland Bowls who shall forward it to the Board.